

JOB POSTING



1088 Garrison Road, Fort Erie, ON L2A 1N9 www.ncnw.net infor.ncnw@gmail.com 905.871.8770

Breaking Free From Family Violence Program

“FAMILY SUPPORT WORKER,, 35 hr. week Salary Range: \$43-46,000 + Benefits

Breaking Free From Family Violence Program (BFFFV) is seeking a 2nd Family Support Worker

The program is designed by First Nations, Métis, Inuit and urban Indigenous community-led and prevention-focused supports to reduce violence in families, reduce the need to bring Indigenous children and youth into the child welfare and youth justice systems and improve the overall health and well-being of communities.

The program is delivered by and for First Nations, Métis, Inuit and urban Indigenous communities. A priority focus of the program is to increase coordinated access to Indigenous systems of care, to provide prevention-focused services and activities that promote well-being and family preservation.

Program models developed by Indigenous partners reflect the following three core inter-related components which are tailored according to each Indigenous community’s assets, needs and priorities, including:

- Hiring BFFFV workers to increase access to supports and to connect families to existing services including cultural services;
- Providing community-based programming for Indigenous children, youth, and families who have experienced, or been exposed to violence (program funding to support workers); and,
- Creating safe places where Indigenous children, youth and families can receive culturally grounded holistic supports and access services.

QUALITIFICATIONS:

- Post-secondary diploma/degree in social work, Indigenous learning, women’s studies with a minimum three (3) years’ work experience in community service delivery or equivalent.
- Knowledge of the Child Welfare, Family law and Youth justice system pertaining to violence against Indigenous women.
- Proven experience in and knowledge of victims’ issues surrounding child welfare, violence, crisis management and stabilization.

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- Strong communicator – proven excellent written, oral, and facilitation skills.
- Strong experience in client advocacy with demonstrated experience providing services to Indigenous women, families, and/or communities. The ability to speak an Indigenous language may be an asset.
- Strong facilitation skills with the ability to speak to large groups to educate and raise awareness on child welfare and violence issues.
- Experience working with Indigenous Peoples and Communities, knowledge of Indigenous cultures, traditions, and family dynamics. Proven analytical and problem solving skills.
- Knowledge of and established relationships with other service agencies, ability to network and create/maintain these relationships.
- Strong organizational/time management skills with an ability to plan ahead define measurable objectives and outcomes and meet objectives in a timely manner.
- Working knowledge of MS Office Software, daily use of internet, general office equipment.
- Valid G Class Driver's License and access to a reliable vehicle with appropriate insurance.
- Valid current vulnerable sector criminal records check and, First Aid/CPR.
- Ability/willingness to travel and to work non-standard hours, after hours and week ends
- Must be available to start immediately
- **Experience in Crisis Management**

HOW TO APPLY:

PLEASE SEND COVER LETTER, RESUME WITH THREE (3) EMPLOYMENT REFERENCES TO WENDY STURGEON, EXECUTIVE DIRECTOR

edncnw@gmail.com

DEADLINE DATE: Friday August 27, 2021 NOON (12:00)

Interviews to be scheduled for those eligible.

We thank all those whom apply, however only those receiving an interview will be contacted.

“This program has been made possible through a financial contribution from the Ontario Native Women’s Association.”

