



Position: **Facilitator, San'yas Indigenous Cultural Safety Training Program**

Temporary Full Time: April 1, 2021 to March 31, 2023

Join a unique team supporting Indigenous Cultural Safety across Canada

Join the San'yas Indigenous Cultural Safety Training Program, an accredited online training program that aims to increase knowledge, enhance self-awareness, and develop skills to work more effectively and safely with Indigenous people. The program is based on the concept of cultural safety; an ongoing process of actively working to make services and systems safer and more equitable for Indigenous people. Topics covered include:

- Colonization in Canada
- Racism, discrimination and stereotyping
- Health inequities & social determinants of Indigenous peoples' health

Join our team of skilled facilitators to facilitate learners across Canada to examine these issues in their own work or practice settings.

Facilitators work as a team to facilitate on-line, interactive foundational Indigenous Cultural Safety Training. The successful applicants will be working in a team environment with other facilitators, taking direction from Lead Facilitators, program Elders, and other designated senior leaders with the San'yas Indigenous Cultural Safety Training Program.

We encourage all qualified applicants living in Canada to apply.

The Facilitators, Indigenous Cultural Safety Program may be able to work remotely.

Duties/Accountabilities:

- Work collaboratively with a team of facilitators providing on-line facilitation adhering to the San'yas ICS facilitation model to support participant learning trajectory.
- Identify and assess participant resistance characteristics and provide program sanctioned interventions to support learners working through resistance.
- Assess participant online posts to identify situational and system dynamics supportive of Indigenous Cultural Safety practice.
- Demonstrate commitment to Indigenous Cultural Safety learning and personal racial identity development to integrate learning into practice.



San'yas

Indigenous Cultural Safety

Knowledge • Awareness • Action

San'yas Indigenous Cultural Safety

- Manage conflict within emotionally charged and complex interracial learning dynamics using highly specialized skills and knowledge.

Qualifications:

A level of education, training and experience equivalent to a Master's degree in Education, Adult Learning or a related discipline plus three (3) years of recent related experience in coaching, mentoring, training, or on-line facilitation.

- Conversational, plain language writing skills
- Exceptional facilitation skills
- Demonstrated commitment to the Truth and Reconciliation Calls to Action
- Critical understanding of transformational learning pedagogy, decolonization, anti-Indigenous racism, and critical race theory
- Understanding and demonstrated commitment to racial identity development
- Commitment to self-location in relationship to land and settler colonialism
- Humble, open stance and comfort with centring learning on anti-Indigenous racism
- Demonstrated flexibility to work in a fluid fast paced work environment
- Analytical skills to deconstruct learner on-line posts and support transformational learning
- Demonstrated team player with exceptional ability to give, receive and incorporate feedback
- Demonstrated ability to support dynamic change
- Bilingual French/English is an asset
- Hiring preference will be given to qualified Indigenous applicants

Submit your cover letter and resume to ics@phsa.ca

For questions about this opportunity please contact:

Jane Collins, Sr. Director, Indigenous Learning Programs

San'yas Indigenous Cultural Safety Training Program

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www.san'yas.ca