

INTERNAL / EXTERNAL - JOB POSTING



SKA-BE (HELPER)

NIAGARA CHAPTER-NATIVE WOMEN INC. - ONTARIO NATIVE WOMEN ASSOC.

Seeking One Full Time –Salary Range: \$43,000-45,000 (Benefits 100% upon successful probation)

Funded by the *Ministry of Health & Long-term Care* the *Ska-Be (Helper) Program* is designed to provide new and crucial supports to Indigenous seniors and Indigenous people with disabilities at the local level. The overall aim is to ensure that all of our community members are able to access the care and support that they need to remain in their homes and communities and to ease the concern of loved ones who provide critical care and support day in and day out, often without respite.

Outline of Services to be provided:

- The Ska-be program will provide approaches to improve the health and wellbeing of urban indigenous elders so that they can achieve a good quality of life reflective of their needs and culture. The program will focus on elder women as well as an intersectional and wrap-around service approach to deal with mental health needs, chronic disease and illness, and disability.
- This program will use a culturally-based, wholistic wellness approach within a wrap-around circle of care to deal with mental health needs, chronic disease and disability.
- This program will complement existing services the individual is already accessing and help them become aware of additional community services that may be of benefit. By placing a high priority on culture, tradition and identity, the program will offer quality services and culturally safe care to Indigenous seniors.

Those Served Are: First Nations, Métis, Inuit and urban Indigenous elders or those 18 years of age or older needing support with chronic illness and disease, or mental health or disability.

Anticipated Program Outcomes:

- Indigenous seniors and Indigenous people with disabilities participating in cultural activities and practices to a greater extent, such as access to Elders and traditional Healers, sharing/healing circles, and ceremony;
- Indigenous seniors and those with disabilities have increased knowledge of and access to services in their community;
- Indigenous seniors and those with disabilities are more able to stay in their own homes;
- Indigenous seniors and those with disabilities have quality supports available through the program with a positive impact on the quality of their life.

QUALITIFICATIONS:

- Post-secondary certificate /diploma/degree in Geriatrics, Personal Support Worker, Health Sciences or Social Service Worker, Indigenous Studies or related field
- Personal Support Worker Certificate (or other caregiver certification will be considered)

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- Minimum 2 years of care giving experience with geriatrics, long-term care, home services required or related experience.
- Knowledge of the principles, practices and methods of community nursing and the delivery of personal care service to clients.
- Certified in Level 1 First Aid, CPR/AED
- Able to stand, bend, squat, kneel and reach freely;
- Able to freely lift up to fifty (50) pounds
- Able to assist clients with standing, walking, sitting, bathing, cooking, etc.
- Able to cook health meals as well as perform cleaning duties
- Demonstrated experience operating related equipment or willingness to learn
- Willingness to learn about palliative care, geriatrics and related areas as needed
- Excellent oral and written communications
- Strong organizational and time management skills
- Experience working on a collaborative team
- Able to manage many conflicting priorities simultaneously, with the ability to prioritize
- Strong connection to other social service providers within the community
- Knowledge and working of not for profit Indigenous organizations
- Knowledge of Indigenous culture, traditions, ceremony and connecting to cultural services
- Willing to work flexible hours as needed to provide ongoing support and services to clients
- Demonstrated ability to work independently with minimal supervision
- Proficiency in Microsoft Office (Word, Excel, Outlook, Powerpoint) and other software
- Criminal Reference Clearance (CPIC) and Vulnerable Sector Clearance are requirements of the employment offer
- Valid driver's license and access to a reliable vehicle with minimum 2 million liability insurance is required
- Must be available to start immediately

PLEASE SEND COVER LETTER, RESUME WITH THREE (3) EMPLOYMENT REFERENCES TO WENDY STURGEON, EXECUTIVE DIRECTOR

edncnw@gmail.com

DEADLINE DATE: Friday, Jan. 22, 2021 NOON (12:00)

Those of Indigenous ancestry are encouraged to apply. This means First Nations, (Status or Non-Status), Metis and Inuit Peoples. Only those receiving an interview will be contacted.